

LEADERSHIP PHILOSOPHY:

City of Reading

We are a community made up of diverse, talented, and dedicated people committed to public service. We will provide suitable equipment, fair compensation, and appropriate training for all employees. Together we will create a workplace that values people, and skills, makes decisions collaboratively, and solves problems creatively.



THE CITY OF READING

MISSION STATEMENT:

Provide **Responsive Dynamic Government** in a way that will enhance the quality of life for everyone in our Community

RESPONSIVE



DYNAMIC

GOVERNMENT



VISION STATEMENT:

City of Reading

“The City of Reading puts people first realizing we are all part of the renaissance of our community so that Reading becomes the most desirable small city in Pennsylvania”



VALUES STATEMENT:

- **Respect** for ourselves and our colleagues, where we create an environment that will empower us with cooperation, team work, and mutual support.
- **Responsibility and Accountability** for our actions and behaviors. We encourage honesty and integrity as priorities.
- **Openness** to diversity, where differing ideas and creativity are actively encouraged and recognized.
- **Commitment** as public servants to take pride in our work, and to achieve and excel for the enhancement of our community.
- **Excellence** as the standard for providing responsive, caring service that the community deserves.

